



Robert T. Bernstein, *Partner*

Legal Experience

Mr. Bernstein is an equity partner with Laner Muchin, Ltd. Mr. Bernstein's practice has been concentrated in defending employers in employment disputes and proceedings throughout the country, counseling employers on their day-to-day labor and employment issues, training management on a host of labor and employment topics, drafting and negotiating employment and non-competition agreements, drafting employee handbooks and corporate policy manuals, as well as handling collective bargaining negotiations and a variety of other labor and employment matters on behalf of employers.



Admissions Information

Mr. Bernstein has been admitted to practice before the Fourth Circuit Court of Appeals, the United States District Court for the Northern District of Illinois, the Illinois Supreme Court, the United States District Court for the Western District of Wisconsin, the Wisconsin Supreme Court, and the District of Columbia Court of Appeals.

Bar Association And Other Memberships And Activities

Mr. Bernstein is an active member of the American Bar Association's Labor and Employment Section, Equal Employment Opportunity Committee. Mr. Bernstein is also a member of the Labor and Employment Planning Committee for the Illinois Institute of Continuing Legal Education ("IICLE") and is a frequent speaker and moderator on various labor and employment topics for the IICLE and other outside human resource and labor and employment organizations. Mr. Bernstein is an Advisory Council Member for the Illinois Restaurant Association and is an active member of the Illinois Hotel & Lodging Association. Mr. Bernstein was also a contributing editor to the Fourth Edition of Barbara Lindemann's and Paul Grossman's "Employment Discrimination" treatise and was a management-side editor for the 2nd supplement to this treatise. Mr. Bernstein is the Chicago Chapter Chair for the Cornell School of Industrial and Labor Relations and is a member of the national Board of Directors for this School. In 2008, Mr. Bernstein was named as one of the "40 Illinois Attorneys Under Forty to Watch" by the Law Bulletin Publishing Company. Mr. Bernstein has received the highest Martindale-Hubbell Peer Review Rating for ethical standards and legal ability. He has also been selected as an Illinois Super Lawyer in multiple years and also as a Leading Lawyer.

Education Summary

Mr. Bernstein graduated from the Cornell School of Industrial and Labor Relations with a Bachelor of Science Degree in 1991. Mr. Bernstein played Number 1 singles and doubles on the Cornell Varsity Tennis Team from 1987-1991. He was captain of the team in his junior and senior years, and he earned ALL-IVY honors in his sophomore and senior years. He was selected for Cornell's Quill and Dagger Senior Honor Society. Mr. Bernstein obtained his Juris Doctor Degree from University of Wisconsin Law School in 1995. While attending law school, Mr. Bernstein was Managing Editor of the University of Wisconsin Law Review and served on the Moot Court Board.